



Have you ever been discharged from a job(s)?  Yes  No If yes, please provide details, including place(s) of employment, location(s), date(s), supervisor's name(s), and circumstances of the discharge(s):


**SPECIAL SKILLS**

Other skills applicable to position applied for (e.g. CDL, computer proficiency)


**ACADEMIC AND PROFESSIONAL ACTIVITIES AND ACHIEVEMENTS**

Academic and Professional Activities and Achievements, Awards, Publications or Technical-Professional Societies, indicate type and name. Exclude organizations which indicate, race, creed, color, sex, sexual orientation, gender identity, age, religion, disability, marital status or national origin of its members.


**REFERENCES**

List below three persons not related to you, whom you have known at least one year.

Name	Information	Position	Years Acquainted
1	Address		
2	Address		
3	Address		

**Application For Employment: Release of Claims, and Indemnification and Hold Harmless Agreement**

**Authorization.** I, \_\_\_\_\_, authorize the Village of Richfield (the "Village") to conduct, as part of the hiring process and thereafter, a thorough and detailed investigation of my personal history, including my employment history and education history, and including the employers, businesses, schools, entities and any persons named in my applications, in any other documents filed with the Village during the hiring process, or as otherwise learned of or contacted by the Village, to give any information, including records, and any information regarding my education, employment, character, and qualifications. I authorize and direct those persons or entities contacted by the Village to release and provide the Village any information, including all records, about me related to my personal history, my education, my employment and separation of that employment relationship, including any education records, evaluative records, discipline or investigation records, and any other information pertaining to my performance.

**Waiver.** I waive all rights to privilege or confidentiality that may exist with respect to the release of the above-referenced records and information. I authorize those parties contacted to provide all information and records about me. I waive my right of access to this information.

**Release, Hold Harmless and Indemnification.** I release, hold harmless and agree to indemnify the Village, which includes all of its employees, officials, agents and representatives, and any employers, businesses, schools, entities and any other persons (collectively, the "other parties") who provide information about me from or for any liability, claims, judgments or damages related to providing any information or records, and for the release of or the failure to release any information or records. I will indemnify and defend the Village and these other parties from and against any and all claims, demands, actions and damages, including their attorneys' fees and costs, of whatever nature made or asserted by me or any person acting or claiming to act on my behalf against the Village or these other parties related to or involving the release or use of these records and information or any of these sources providing records or information about me, regardless of the outcome of the proceedings.

**Understanding and Agreement.** With knowledge of the circumstances and the rights that I give up, I freely sign this binding Agreement and waive the rights I might otherwise have to bring a claim against the Village and these other parties and with full knowledge of my responsibility of indemnification of the Village and these other parties. I recognize the responsibility the Village has to the public through the Village's hiring practices, and I recognize the Village's costs of doing business would be substantially higher if I did not agree to these terms. I waive my right to negotiate for different terms of this Agreement.

Applicant Signature:	Date:
Received by:	Date: